



inclusion
north

Systemic Membership



WHY JOIN INCLUSION NORTH?

*Building Inclusive Systems
through Partnership*

www.inclusionnorth.org

A Note from Our Chief Executive

Thank you for taking the time to explore what it means to be part of Inclusion North.

This membership offer reflects not just what we can provide, but what we can build together. Inclusion North has always been about changing systems alongside people with lived experience - creating spaces where every voice matters.

Over the past 20 years, our members have helped shape strategies, shift thinking, and improve lives. As we face the challenges ahead, our commitment remains clear: to be flexible, courageous, and always rooted in what matters to people.

I'm proud to lead an organisation that listens deeply, acts purposefully, and builds real partnerships. Thank you for being part of that.

Hannah Tough

Chief Executive, Inclusion North



Who membership supports

Inclusion North exists to make inclusion a reality for all people with a learning disability, autistic people, and their family carers.

For 20 years, Inclusion North has been a trusted regional leader in inclusion, accessibility, and lived experience leadership. We bring practical solutions, policy insight, and a human rights focus to all we do.

We raise awareness of barriers to inclusion, champion human rights, and promote leadership rooted in lived experience.

Our Systemic Membership supports Local Authorities, local councils and ICBs across the North East, Yorkshire and Humber, giving flexible access to Inclusion North's expertise, networks, and influence.

Membership is open to organisations in this region.

If you are outside this area and interested in joining, please contact us.

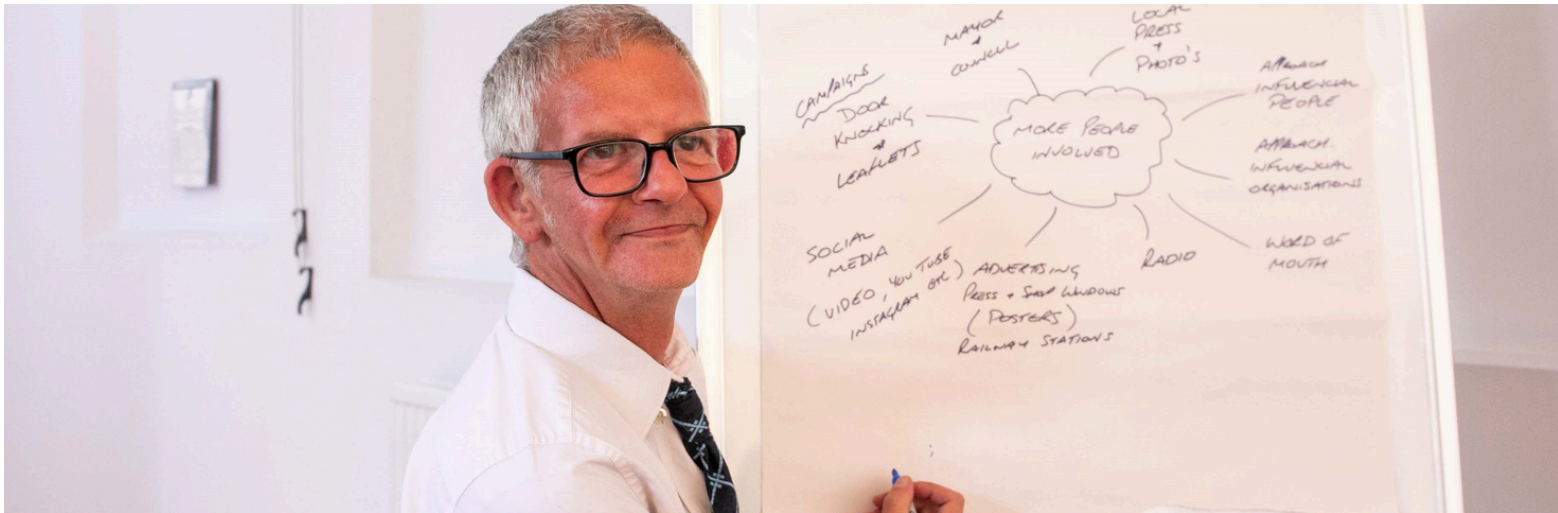


Membership with Inclusion North is a relationship, not a contract for time. It's not just about what we deliver, but about what we achieve together.

By joining, you're part of a regional collective that:

- Tackles inequalities with a stronger voice.
- Embeds rights-based approaches into local and regional work.
- Strengthens networks and leadership rooted in lived experience.
- Supports change that is inclusive, co-produced, and sustainable.
- Together, we shape a future where everyone can live a good life.

Inclusion North Expertise



For 20 years, Inclusion North has been a trusted regional leader in inclusion, accessibility, and lived experience leadership.

We work across the North East, Yorkshire and Humber, and into Derbyshire and beyond. Our work spans local, regional, and national levels, including government consultations and strategic system change.

We do not do this work alone – we partner with local advocacy organisations so that people with lived experience are at the heart of shaping change.

Our approach includes:

- Accessibility that works – we make events, information, and involvement accessible for people with a learning disability, autistic people, and family carers.
- Lived experience at the heart – over 65% of our team bring lived experience of disability, shaping everything we do.
- Flexibility for families – we design work that includes and supports family carers, especially around caring responsibilities.
- Skilled, values-led teams – our staff receive ongoing training to stay responsive, informed, and inclusive.
- Fast, clear communication – we translate policy and system changes into accessible, relevant information that cuts through red tape.
- Emergency response when needed – we activate support plans so people stay informed and included during times of crisis.
- System thinking – we link local and regional priorities to national conversations, championing solutions that remove barriers and amplify people's voices.

We are active members of national and regional networks including Learning Disability England, the National Autistic Society, Haref Allies, Equally Ours and Race Equality Matters.

Impact of Membership



Membership Packages

Membership is available at three levels: Bronze, Silver and Gold. These offer flexible ways to work together, based on your local priorities, ambitions and capacity for change.



Each membership tier includes:

- A dedicated Inclusion North lead to build a trusted relationship.
- Access to regional expertise and leadership rooted in lived experience.
- Core member benefits such as policy updates, networking opportunities and training discounts.
- Support that reflects CQC priorities, human rights and inclusive, co-produced practice.
- Members can also choose from a range of bolt-on options to deepen their impact. These include project delivery, training and strategic facilitation.

"Inclusion North offer a whole Integrated Care System overview of the world of learning disability in the North East. Their experience across the region means they are able to connect significant pieces of work across the system."

**Mark Humble, Commissioning Manager,
North East and North Cumbria ICB**

Bronze Membership

For areas starting their journey or looking to stay connected

Bronze membership is ideal for areas that want to stay informed, build relationships and take practical first steps to improve inclusion. This tier focuses on connection, shared learning and strategic advice, with less emphasis on delivery.

Examples of what Bronze members often do:

- Join regular membership meetings to share learning and priorities.
- Host or co-host advisory or working groups.
- Awareness workshops.
- Review current systems to make them more person-centred.
- Explore inclusive commissioning or safeguarding approaches.
- Access tailored advice and signposting to resources.



Bronze membership is about staying part of the conversation, learning from others and building the conditions for stronger co-production in future.

Silver Membership

For partners who want to strengthen inclusion and embed co-production

Silver members build on the bronze package and work with Inclusion North to deliver meaningful, locally driven change. This tier is ideal for areas focusing on improving inclusive practice, strengthening community voice and embedding co-production in service design and delivery.

Examples of what Silver members often do:

- All the benefits of bronze membership
- Develop accessible information and engagement tools.
- Facilitate feedback from people with a learning disability, autistic people and family carers.
- Audit and review systems for inclusive and person-centred practice.
- Support co-production in service design or commissioning.
- Strengthen safeguarding engagement and feedback routes.



Silver membership offers the practical support and lived experience insight to help you build strong foundations for inclusion and rights-based work.

Gold Membership

For strategic partners ready to shape lasting change

Gold members get all the benefits of a bronze and silver membership and work closely with Inclusion North to deliver ambitious, high-impact work. This tier is ideal for areas that want to lead on inclusion, shape strategy and drive system improvement. It also supports collaboration across member areas to deliver bigger, shared priorities.

Examples of what Gold members often do:

- All the benefits of bronze and silver membership.
- Develop a co-production framework.
- Create accessible information and communication tools.
- Write or refresh a Learning Disability or Autism Strategy.
- Facilitate and strengthen partnership boards or advisory groups.
- Carry out voice-centred research on community needs.
- Pilot new approaches and collaborate regionally through pooled membership.



Gold membership is about leadership, innovation and system influence. It is about working together to achieve what no single area could do alone.

What's Included in your Membership

We'll work with you to shape the support that makes most sense for your area and help you connect across the region to do more together.

 <p>Strategic advice and insight</p>	 <ul style="list-style-type: none">• Regular 1:1s• Policy Updates• Access to networks	 <ul style="list-style-type: none">• Regular 1:1s• Support with CQC readiness or audits	 <ul style="list-style-type: none">• Strategic planning and support for systemic change• Leadership input
 <p>Involvement and co-production</p>	<ul style="list-style-type: none">• Signposting to accessible tools and resources• Light-touch involvement advice	<ul style="list-style-type: none">• Support plan & delivery co-produced sessions• Input from lived experience into local work	<ul style="list-style-type: none">• Bespoke co-production offers• Voice-led research and systems engagement
 <p>Resources and materials</p>	<ul style="list-style-type: none">• Newsletters & Easy Read updates• Inclusion North policy & practice resources	<ul style="list-style-type: none">• Tailored accessible content (e.g. flyers, toolkits)• Input into joint resources and guidance	<ul style="list-style-type: none">• Co-branded or commissioned resources• Support with accessible comms across a full project
 <p>Collaboration and visibility</p>	<ul style="list-style-type: none">• Member meetings & events• Be part of the wider Inclusion North network	<ul style="list-style-type: none">• Contribute to case studies• Participate in cross-area learning and planning	<ul style="list-style-type: none">• Lead joint work across regions• Feature in strategic pilots & national influencing

All members receive core benefits

Including policy briefings, newsletters, strategic insights, network access and a dedicated Inclusion North contact.

Flexible bolt-ons available

To commission extra support including innovative delivery, facilitation or research.

How we help you with CQC

Our membership offer is aligned to the Care Quality Commission (CQC) assessment framework for Local Authorities and Integrated Care Boards.



We support Local Authorities and ICB Places to deliver across CQC priority areas:

1. Working with People Who Use Services

- Engaging with people, families and self-advocacy groups
- Producing accessible information and Easy Read materials
- Creating feedback loops that link to learning and improvement

2. Providing Support

- Bringing co-production expertise from people with lived experience
- Advising on commissioning inclusive services and future planning
- Supporting safe hospital discharge and transitions

3. Safe Systems, Pathways and Transitions

- Co-producing local Learning Disability and Autism strategies
- Supporting safeguarding and rights-based approaches
- Raising awareness through STOMP/STAMP and CETR training

4. Leadership, Governance and Sustainability

- Developing inclusive leadership and governance frameworks
- Strengthening Partnership Boards and advisory groups
- Building sustainable systems designed with diversity and feedback at their heart

"We value the opportunities to learn from wider regional work and apply those lessons locally."

Members Survey 2025

Our Priority Themes



Our work with members is organised around four key themes:

1. Creating Inclusive Communities

Supporting people to be full citizens with choice, control, and opportunities and be a part of their neighbourhoods.

2. Supporting People and Families to Stay Strong and Speak Up

Building resilience, leadership, and self-advocacy across communities.

3. Connecting People Together

Strengthening networks between people, family carers, services, and communities.

4. Keeping People Informed

Providing accessible, timely information and learning opportunities that help people exercise their rights and make informed decisions.

We review and refresh these themes regularly, based on feedback from people, family carers, and our member areas.

"The influence Inclusion North has in regional and national policy work is a major benefit of membership."

Members Survey 2025

"The organisation's leadership on social justice, human rights, and support for voluntary sector partners is vital for making lasting change."

Members Survey 2025

Meaningful Co-Production

Meaningful Involvement Needs More Than a Seat at the Table



This means creating the right conditions:

- Providing clear information in accessible formats
- Offering support before, during, and after meetings
- Being flexible around people's needs, including communication, travel, and caring responsibilities

Valuing people's time and expertise, including through appropriate payment and recognition

When done well, this approach leads to better decisions, more inclusive services, and outcomes that reflect what really matters to people.

Cost of Meaningful Involvement

Best practice at Inclusion North is to pay involvement fees at a minimum of **£15ph** for a person with lived experience and for their travel and the support needed to ensure full and meaningful participation. This often requires time before and after a meeting.

"Co-production and engagement with people with a learning disability, autistic people, and family carers has been invaluable in shaping our strategies."

Members Survey 2025

Membership Add-Ons

Cost of Additional Support

Our typical add-on rate is £850 per day, which includes:

- Project design and delivery by skilled team members
- Admin and logistics support
- Access to our tools, resources, and lived experience infrastructure

We'll always agree the brief and scope first and help you make the most of your membership in the process.

Examples of Add-On Work:

- Facilitating extra partnership boards or advisory groups
- Creating custom accessible materials (beyond standard resources)
- Running large-scale consultations or research
- Supporting strategic regional planning
- Delivering bespoke or advanced training sessions
- Project managing innovation or pilots



“Inclusion North bring a unique approach when supporting local systems. Their experience across the wider system means they can connect work and issues across regions they bring in learning, shape it locally, and deliver it with skill.”

Mark Humble, North East and North Cumbria ICB

Membership Pricing

Our membership packages offer flexible support to meet local priorities, strengthen regional collaboration, and champion inclusion.

	Annual Fee	Designed For
 Bronze Membership	£5,950	Staying connected, early-stage support, and lighter-touch engagement.
 Silver Membership	£8,640	Embedding inclusion and co-production with practical support.
 Gold Membership	£12,500	Strategic partnerships, innovation, and system change leadership.
+ Add on project costs	£850+	Costings for additional projects outside of annual membership scope.
+ Involvement costings	£15pp ph +other costs	Involvement fees, travel, and the support needed to ensure full and meaningful participation. We often keep this as a separate pay as you use pot.

All prices are accurate at the time of printing December 25.
Prices are exclusive of VAT if applicable.



**inclusion
north**

OUR REGIONAL IMPACT



800+

people with a learning disability, people with autism and family carers involved.



10

Learning Disability in Autism strategies shaped



60+

co-production sessions facilitated

100+

accessible information materials developed



5

national strategic networks represented



430

Easy Read newsletters sent via email



279

Care and Treatment Reviews carried out



25

Leadership and Human rights sessions delivered



Growing National notice of our region through consultation and partnership working



110

people reached through health inequalities work

Final Note

Membership with Inclusion North is about working together to build a more inclusive, rights-based future locally, regionally, and nationally.

We **listen**.

We **respond**.

We **drive change** alongside people with a learning disability, autistic people, and family carers.

Your membership supports both local priorities and collective action across the region, strengthening everyone's voice.

Together, we create communities where everyone can live a good life.



Member Testimonial

“As Humber and North Yorkshire Integrated Care Board in York and North Yorkshire our work with Inclusion North dates back to the beginning of the Transforming Care Programme following the Winterbourne View Review and the publication of Building the Right Support. Experts by Experience from Inclusion North are key members of the Care, (Education) and Treatment Reviews to ensure that people are not admitted to hospital unnecessarily and if they needed to receive assessment and treatment in an inpatient setting this is safe and of good quality working towards speedy discharge back into their homes.

When developing our Health Inequalities and Co-production work in York and North Yorkshire we partnered up with Inclusion North. We become a member of Inclusion North and developed our Working Together Agreement (Co-production Charter). This was followed by the development of our first Getting My Health Right For Me workshops which were health workshops focusing on body awareness, Annual Health Checks/Health Action Plans as well as specific health conditions and interventions such as Cancer Awareness and Cancer Screening and constipation.

Inclusion North has been key in developing our health inequalities projects. Their vast experiences in working people with learning disabilities and autistic individuals, their deep knowledge and understanding of national policy considering both local and regional priorities, their excellent organisational and people skills and most importantly their unwavering passion, drive and dedication to this work has made this work possible.”

**Hakan Durmaz, Learning Disabilities Transformation
Commissioning Manager
Humber and North Yorkshire Health and Care Partnership**

To discuss membership

We would **love** to work with you.

If you would like to discuss membership options, get more information, or arrange an introductory conversation, please contact us:

 Email: info@inclusionnorth.org

 Phone: 0113 244 4792

 Website: www.inclusionnorth.org

If you are outside of the North East, Yorkshire or Humber and are interested in membership, please get in touch to discuss.