



Our work in 2025 and the difference it made.



Inclusion North has been a **regional leader** for 20 years.



This means we work across the North East, Yorkshire and Humber.



We work with local councils, local healthcare providers and other organisations to help them make services better for people with a learning disability, autistic people and their family carers.



We get involved in work across the whole country, with regional or local partners standing up for people's human rights.



How we run as a company

Inclusion North has



- A Board of Directors, half whom are people with a learning disability or are autistic.



- An Advisory Council where 9 out of 10 are people with a learning disability or are autistic.



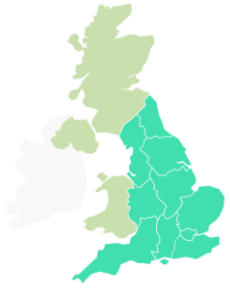
- A staff team where 6 out of 10 are people who are disabled or have a long term health condition.



This means that co-production and lived experience are used throughout our organisation.

What we did in 2025

People from Inclusion North shared their lived experience in the national projects, including:



Working with the Social Care Institute of Excellence (SCIE) to make information about getting people to the hospital safely when they have a learning disability.



We co-produced national guides and easy-to-read information.



Clear guides helps to ensure people receive life-saving treatment when they urgently need it.



People said this work helped people to get to hospital safely and staff knew how to make decisions.

What we did in 2025



People from Inclusion North shared their lived experience in the regional projects, including



Co-Producing Learning Disability Big Plans for Durham and North Tyneside Councils.



Working with South Tyneside Council to make sure people with lived experience were included in the plans for independent supported living contracts.



Writing a report with Little SENDsations about people with profound and multiple learning disabilities.

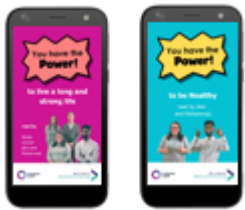


This report is all about if activities like swimming and going to the park are accessible in the North East and North Cumbria.



What we did in 2025

Working together with West Yorkshire Health and Care Partnership to co-produce videos and easy-read information all about cancer screening.



Many people miss cancer screening because information is inaccessible, frightening or does not meet their needs.

People said that this information helped them to



- Understand cancer screening.
- Be less frightened.



Staff in healthcare said it is a good example of reasonable adjustments and health information.



Two people with lived experience involved in the work now have paid training jobs.

Dawn's story



Before joining Inclusion North, Dawn worked as a support worker and a cleaner.



When a job came up at Inclusion North, Dawn applied and started working 16 hours a week.

Now Dawn works as a Leadership Coach, helping to deliver training and support other people with a learning disability to grow in confidence and become leaders.



Dawn now



- Co-delivers lived experience leadership training, through our Take the Lead programme.



- Co-designs new training and contributes her lived experience to our wider work.

- Supports people with lived experience to speak up and share their experiences and grow in confidence.



- Trains professionals, sharing her own lived experience of a learning disability.

Family carers who work in our expert hub



Working at Inclusion North, family carers bring their lived experience into Care (Education) and Treatment Reviews (C(E)TRs).



They help to make sure the right questions are asked, and families feel heard.

One of our family carers said:

“Families have often been dealing with the same system for years.



When someone independent comes into the room, they know they can challenge things.



You can ask difficult questions and say: ‘Help me understand why this hasn’t happened before.’ That independence really matters.”

Since 2017



Our 18 family carers have attended 3,313 Care (Education) and Treatment Reviews in 21 local areas.

What's next for Inclusion North?

Sharing, co-production and voice



Strengthening the role of people with a learning disability, autistic people and family carers in regional and national decisions.

Learning and leadership



Having good training and leadership development that changes how people work, builds confidence and embeds reasonable adjustments across systems.

Memberships and partnerships



Building relationships across health, social care and the voluntary sector to move from consultation to real change.

Future and running the company well

Building our reserves, having a strong board of directors with the right people and tools to do our work across Yorkshire, Humber and the North East.

Person Specification

Knowledge



Experience

Skills



If you want to work with Inclusion North

There are many ways to work with Inclusion North.



- Co-production work.
- Partner with us on work.
- Join our membership network.
- Fund us to do more work.



To find out more, you can contact us by email at

info@inclusionnorth.org

You can see our work and find out more about us on our website at

www.inclusionnorth.org

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