

# 30th September 2022

## Inclusion North News

Inclusion North will share an important news story and tell you about their own work here every two weeks.



### Panorama Television Programme

Panorama have secretly filmed in the Edenfield Centre a mental health hospital near Manchester. In the past they have uncovered abuse at Winterbourne View and Whorlton Hall. The programme was on the television on Wednesday night, and it showed things like

- Staff putting people in isolation rooms alone for days or weeks
- Staff holding down and moving people in the wrong way and for the wrong reasons
- Staff swearing, saying horrible things, slapping and pinching people while other staff and managers watched and laughed.
- Staff writing in peoples care plans that they had the right care and treatment when they did not and senior staff were asleep when they were meant to be working.

The government said it is a priority to make sure people have safe high quality care and are looked after with dignity and respect.

Inclusion North are angry and upset to see that people are still not safe when they are in mental health hospitals.

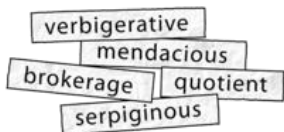
If you watched the programme or if reading the news makes you feel sad and worried speak to someone you trust.



## Inclusion North Staff Training



At our September team meeting the Inclusion North Team had training to help us understand issues faced by lesbian, gay, bisexual, trans + people – LGBT+. We learnt about



- Understanding some of the words LGBT+ people use to describe themselves and what they mean.



- Pronouns : these are the short words we use when we talk about someone instead of using their full name all the time, like she or her, he or him and they or them.



- Learning about the issues that LGBT+ people face including being bullied by people and things that affect their health



- Thinking about how we make sure Inclusion North is a safe and inclusive place for LGBT+ people to work

- Thinking about how we make sure that LGBT+ people feel welcomed in our work



We now share our pronouns at the bottom of our emails. We created some Easy Read information about pronouns and why we share them.

If you would like a paper copy of the information about pronouns please call Melissa on 0113 244 4792.



Thank you to Eddy and Gareth from NHS England who led our training.