



Inclusion North Bulletin



Issue Number 192

2nd September 2019

In this bulletin you will hear about some of the work Inclusion North is doing and information about what is happening across the country.



Judith is leaving Inclusion North

In September Inclusion North will be saying a very sad goodbye to Judith.

Judith has been the Administrator and has worked with the team, Directors, Advisory Council, our members and all of the people who work with or contact Inclusion North.



Judith is going to be working at the Leeds Grand Theatre working with its members, groups and the access membership scheme for people with a disability.

It is very sad to be losing Judith. We know that anyone who has worked with her at Inclusion North will be sorry to see her go and will want to wish her all the best for the future.

The Directors and Advisory Council at Inclusion North would like to send their thanks to Judith for all the work she has done with Inclusion North.



Inclusion North Job Vacancies



Are you passionate about inclusion and diversity? Do you want to work with similar minded people who work hard to make inclusion a reality for people with a learning disability or autism?

Inclusion North exists to make inclusion a reality for all people with a learning disability or autism and their families. This is an exciting opportunity to join the team and make a real difference to people.



Project Support Co-ordinator North East

The role is temporary for 1 year with a full-time equivalent salary of £32,960, actual £19,776 for 22.5 hours a week.

The closing date is Thursday 5th September 12pm noon and interviews will take place on Monday 16th September.



Job Role

You will support the Project Manager to design, lead and deliver projects, facilitate workshops and training.

Support people with a learning disability or autism, their family members and others to be involved in projects Inclusion North are delivering.



Make a difference to the lives of people by helping remove barriers to inclusion.

How to apply

We do not accept CV's. For an informal chat about the role please contact Karen Parry on 07375 034291. For an application pack visit the website: <https://inclusionnorth.org/part-time-project-support-coordinator-north-east-vacancy/>

Or Email: info@inclusionnorth.org or telephone: 0113 2444792 for a paper copy.





Administrator

Are you looking for a job where you will be making a difference to people's lives? Do you want to work for an organisation whose aim is to make change happen so that society is fairer for everyone?



Inclusion North exists to make inclusion a reality for all people with a learning disability or autism and their families.

This is an exciting opportunity to join the team and make a real difference to people.



The role of Administrator is a permanent role with a full-time equivalent salary of £19,055 FTE , actual £15,244 for 30 hours a week.

The closing date is Thursday 3rd October 12pm noon and interviews will take place on Friday 11th October.



Job Role

You will work with the Office Manager to provide an excellent, flexible and supportive administrative service for the organisation, supporting the team to deliver their work to remove barriers to inclusion for people with a learning disability or autism.

The hours for the role can be worked flexibly over 5 days between Monday and Friday, 8am to 5pm working in the office in Leeds.



How to apply

We do not accept CV's. For an informal chat about the role please contact Melissa Peacock on 0113 2444792. For an application pack visit the website: <https://inclusionnorth.org/administrator-vacancy-leeds/> Or Email: info@inclusionnorth.org or telephone: 0113 2444792 for a paper copy.





Leadership Coaches

Do you have a learning disability, are you an autistic person or both?

Would you like to work for an organisation that exists to make inclusion a reality for everyone with a learning disability or autism?

We are looking for 2 people as there are 2 jobs.

Salary: You will earn £11,520 per year. This is around £13.84 per hour.

This job is part time – 16 hours per week.

(If this was a full-time job you would earn £27,000.)

This job is for 1 year only. It is a temporary contract.

You will have 12 days holiday and Bank Holiday to take during the year.

The closing date for applications is Wednesday October 9th at 5pm.

Job Role

The Leadership Coaches will work with Kirsty Morgan our Project Support Coordinator to support six organisations who want to recruit directors or trustees who have a learning disability or autism.

They will design and deliver a training course for people to learn about being a Director or a Trustee.

They will help the 6 organisations to make being on their Board more accessible.

How to apply

We do not accept CV's. For a chat about the role please contact

Kirsty Morgan on 07539 063467

For an application pack visit the website:

<https://inclusionnorth.org/leadership-coaches/>

Or Email: info@inclusionnorth.org or telephone: 0113 2444792 for a paper copy.



An Introduction to Human Rights



A small group of Inclusion North's staff team, family carers and self-advocates met on the 21st August to develop a training course about Human Rights. This will be for people with a learning disability, autism and family carers.



We will be offering an **Introduction to Human Rights** to our member areas as part of Inclusion North's offer.

A programme of training will be available later in the year with training running throughout 2020.



We will be offering this training free of charge to people with a learning disability, autism and their families and there will be a small budget for travel for those people who require help with travel costs.



The training should support people to know:

- **What your Human Rights are**
- **What to do if your Human Rights are denied**
- **Who is responsible to meet your Human Rights?**

It will also



- **Be easy to understand**
- **Be inclusive**
- **Be fun**
- **Empower people**



More Action After Whorlton Hall Abuse

We know people are still angry and want to see change happen after the Panorama programme about the abuse at Whorlton Hall in County Durham.



We want to keep that energy and passion going so we worked with Skills for People, Your Voice Counts and Sunderland People First to hold another meeting for people with a learning disability or autism, family carers and people who are our allies who work in services.

At the meeting on 22nd August we did an update on everything that has happened. We then discussed a big question



“What can people with a learning disability, autistic people and family carers do to have a real voice in making things better for everyone?”



After the meeting the information was sent to people-led groups who could not attend to give them a chance to join in.

To see the update and join in the discussion, click here

<https://inclusionnorth.org/more-action-after-whorlton-hall-abuse/>



We are going to meet every month until the end of the year to try to come up with a better way of people and families being involved that will make a real difference.

To be on the list to hear about the meetings email

Stephen.thompson@skillsforpeople.org.uk



Some ideas we came up with were

- More Quality Checkers
- Human Rights training
- People doing inspections
- People involved in staff recruitment.



Quality Checks – social care

Skills for People, Inclusion North and Newcastle Council are working together to make Quality Checkers work in social care services.



By starting small and just working with one Local Authority, we can test ideas out.



We want to create a way that Quality Checkers can work with council commissioners to check the quality of local services, supported by their local self advocacy group.



We will be using the Keys to Citizenship to check services.

Once we have a really good model of Quality Checkers for social care, the plan is to share this across the North East and North Cumbria.



We will provide training so that self advocacy groups right across the region can develop Quality Checking of social care services with their own local authorities.

We will share the materials that are developed to use with the new process and share the toolkit which is created to help Quality Checkers.



This is all part of us all working together to make things better for everyone.

For more information email liz.wright@skillsforpeople.org.uk



NHS Quality Checkers

Quality Checkers are people who use services and their family carers, who are trained and paid to check how well services are doing.

They tell the service what they can do to make things better and work with services to improve.

Lots of organisations already do quality checking.



Local groups, people with a learning disability and family carers have worked with NHS England to create a national programme of NHS Quality Checkers. NHS Quality Checkers check how well health services are supporting people with a learning disability. NHS Quality Checkers use a process and toolkit co-produced with NHS England.

They check seven types of services



- GP services
- Hospitals
- Accident and Emergency
- Community services
- Dental practices
- Mental health in-patient services
- Assessment and Treatment Units for people with a learning disability



In the North East we are looking at how we can all work together to get Quality Checking happening all over the region.



We think this is one of the things that will make a difference to people's lives.

Skills for People will be offering free training for people with a learning disability and family carers to be trained to become NHS Quality Checkers.



For more information email liz.wright@skillsforpeople.org.uk

Gateshead Community Model



Gateshead Community Model Event

A chance for you to have your say

Friday 27 September, 9.30am-3.45pm

Marriott Hotel, Marconi Way, Gateshead, NE11 9XF

An event to give individuals, families, carers, advocates and health and social care staff the opportunity to shape how services are delivered to people with a learning disability and/or autism.

For more information about the venue or to book a place, please contact commissioningteam@gateshead.gov.uk



2020-19-Aug19



Please remember if they would like to attend can you please email details to commissioningteam@gateshead.gov.uk



Have your say in Sunderland



Sunderland People First, Sunderland City Council and Sunderland CCG are working together to make sure that people with a learning disability or autism have a strong voice in Sunderland.

They want people from Sunderland who have a learning disability or autism and carers to tell them what you think about things like

- Health
- Feeling safe where you live
- Having a good life
- Education work and training

You can answer the questions here

<https://www.surveymonkey.co.uk/r/VX9V36L>

or telephone 0191 5214123.



They are also having an event for you to go along and tell them what you think about health, social care and your community in Sunderland on the **19th September**

At

The Leechmere Training Centre, Carrmere Road, Grangetown, Sunderland

From

10am until 3 pm



You can book your place here <https://bit.ly/2OuTxzE>

Or telephone Carol Wilkinson on 0191 5128298





Policy Update and other useful information

Every month Inclusion North puts together some policy updates. You will find lots of useful information including:

- Changes in Policy
- Training opportunities
- Blogs
- Resources And lots more.....

You can find all the information here

<https://inclusionnorth.org/september-policy-update/>

This information is not in easy read as it is written for our local authority and clinical commissioning group members.



Inclusion North Member Areas 2019 – 20



Yorkshire and the Humber

Barnsley

Bradford

Calderdale

Doncaster

Kirklees

Leeds

North Yorkshire

Wakefield



North East

Darlington

Durham

Gateshead

Hartlepool

Newcastle

North Tyneside

Northumberland

Redcar and Cleveland

South Tyneside

Stockton

Sunderland

