



Could you be one of our Directors?

This tells you all about it.



About Inclusion North

Inclusion North is a not for profit Community Interest Company.

We exist to make inclusion a reality for all people with a learning disability or autism and their families.

A group of Directors make sure Inclusion North is doing a good job and following the law.

The Directors include people with a learning disability or autism, family carers and professionals.

They are supported by an Advisory Council. There are 18 people on the Advisory Council. Half of these are people with a learning disability or autism, or family members. The rest are people from support services, Partnership Boards or other organisations.



Being an Inclusion North Director



Inclusion North are looking for up to four people to join our Board of Directors.

We are looking for one person with lived experience as a family member of someone with a learning disability or autism.

We are looking for up to three people with other business skills, such as commissioning or managing health or social care services, accountancy, human resources or law, or entrepreneurs with an interest in social enterprise.

This is a voluntary role. This means you don't get paid for doing it.

All Directors can claim expenses for coming to meetings or any costs they have in doing their volunteer role. This means we pay things like train fares or the cost of travelling by car.

What does it mean to be a Director?



The Board of Directors are responsible for:

1. **Running the Company well** - making sure Inclusion North follows Company Law and our own internal rules
2. **Managing the money** – making sure that Inclusion North have enough money and spend it the right way
3. **Checking the work we do** – making sure it is good quality and fits with our values
4. **Supporting the Chief Executive** – helping her to manage the staff team and develop the company
5. **Thinking about the future** – planning ahead to make sure Inclusion North meets the needs of its members and customers
6. **Making sure people know about Inclusion North** – sharing information through their own networks

What do Directors do?



The Directors meet 6 times a year, usually in York. The meetings are usually from 1pm to 3.15pm on a Friday.

They also meet twice a year with the Advisory Council and the staff team in a big meeting that brings everyone together. These meeting are usually 10.30am to 3pm.

Directors get reports to read before each meeting. These are all in Easy Read format.

At the meetings, Directors bring ideas, ask questions and make decisions.

Meetings are run by two Co-Chairs. One has a learning disability or autism.

Who are we looking for?



You could be one of our Directors if

- You are a family carer of a person with a learning disability or autism

or

- You have business skills that you can share with us

And

- You are good at listening and can speak up in meetings
- You have ideas about how people with a learning disability or autism can be supported to have a good life
- You have ideas about how to run a company well
- You have enough spare time to come to the directors' meetings and read the reports
- You live in the North East, Yorkshire or Humber

What will you get from us?



We value our Directors and support them to do their role well

- The opportunity to make a difference to people's lives
- Working with a team of passionate, experienced people
- All Directors get their expenses paid to enable them to travel to the meetings
- All our reports are accessible, and Directors can have support to go through them before the meetings if they need to
- We run friendly relaxed meetings where you will be supported to join in
- When you join us, we will help you get to know our company and the people who work for us

What our current Directors say about the role



Dave Barras has been a Director since 2008. He is now Co Chair

“I joined because I was impressed by the vision and concept of Inclusion North and wanted to help it succeed. Being a Director gives me an opportunity to really understand co production and working in partnership with a range of people.”



Stewart Chappell has been Co Chair since 2016.

“Being Co Chair is busy but in a good way. If you have the lived experience you could be really good as a Director. If you know your stuff and can speak up if something isn't right, why not consider applying?”

More information and how to apply



If you want to know more you can talk to our Chief Executive Karen Parry

Phone: 07375034291
email karen@inclusionnorth.org

Find out a bit more here <http://inclusionnorth.org/> on Twitter @InclusionNorth and Facebook

If you want to apply please contact the office for an application form.

Call 0113 244 4792
Email info@inclusionnorth.org

The closing date for applications is Friday 26th April 2019