



Annual Report 2017-18



CONTENTS

- 03 Introduction
- 04 Our year in numbers
 - 05 Membership
 - 05 The money
 - 06 Care and Treatment Review Hub
 - 06 Bulletin
 - 06 Office move
- 07 Some of the work we did in 2017-18
 - 08 Recruiting Expert Advisers with a range of lived experience
 - 08 People with a learning disability in prison
 - 09 Supported decision making
 - 10 Family advisers
 - 10 Transforming Care
- 11 What's happening in 2018-19?
 - 12 The Directors and Advisory Council
 - 13 Our Offer to Members
 - 13 Members Day
- 14 Other exciting projects
 - 14 Young Leaders
 - 14 Talent Hub
 - 14 Learning Disability Mortality Review (Leder) programme
 - 14 New website
- 15 And finally...
 - 15 GDPR
 - 15 Save the date
- 16 Contact us



Introduction from the Co-Chairs



Stewart
Chappell

In the year since April 2017 our team at Inclusion North CIC has continued to work hard. Our organisation is always changing to meet new challenges. We have seen some people come and some people go, but we have kept our focus and we have been able to continue to deliver work which promoted the values of inclusion. We hope this has helped people with a learning disability to have better lives, but we know there is always more to do! Thanks to everyone who has worked hard for us and with us.



Dave
Barras

Through local work in all our Member areas and regional work across Yorkshire and Humber and the North East, we have had a busy year and you can read all about it in this report. You will also see some of our plans for work in the year ahead – for example, we are both looking forward to the forthcoming “Young Leaders” course, and to seeing a new website up and running which will better support all our work.

We hope it’s of interest to you. If you have any feedback on this report or want to know more about our work we would love to hear from you.

Stewart Chappell and Dave Barras
Inclusion North Co Chairs, Board of Directors

Our year in numbers 2017-18



Membership

Inclusion North is a membership organisation. Our members are Local Authorities in the North East, Yorkshire and Humber. Recently, some Clinical Commissioning Groups have become our members, either with a Local Authority or on their own.

The money

Members pay a yearly fee and receive benefits for being members.

Other organisations that need our help pay us to do work for them.

In 2017-18

In 2017-18



26% of our income came from membership fees and 74% came from work we did for other people

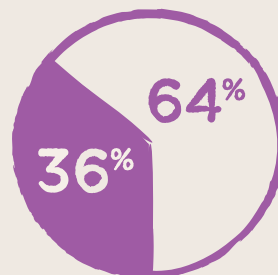


12 members were in the North East



9 were in Yorkshire & Humber

Around 36% of our work is with members.



The other 64% is work we do for other people. Doing this work helps us to keep our membership fees low.

Care and Treatment Review Hub

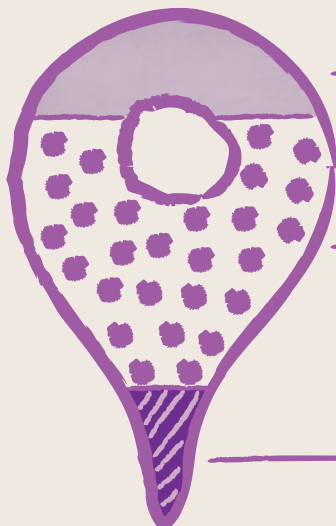
We have a Hub of Expert Advisers. These are people with lived experience of having a learning disability, autism or both, or family members, who attend Care and Treatment Reviews, or co-deliver other work with us.

In 2017-18

391



the total number of Care and Treatment Reviews that our Expert Advisers attended was 391



25%
were in the North East

56%
were in Yorkshire and Humber

19%
were in other areas

Bulletin

We keep people informed by publishing a regular bulletin



23 bulletins published in 2017-18

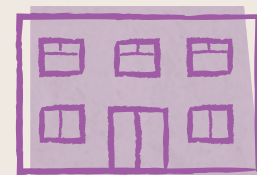
801

801 people who received it regularly



Office move

In March we moved offices, from Woodhouse Community Centre to Unity Business Centre. We now have more space and a more accessible building. It's great to have neighbours like Advonet, and to be able to get our lunch from Café Leep.





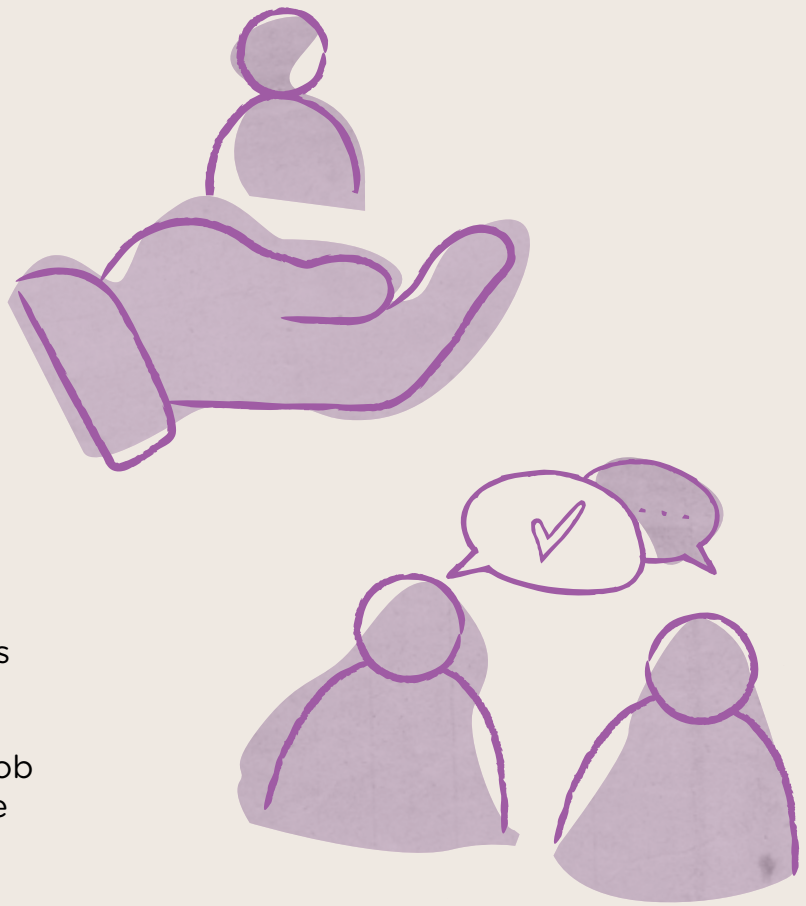
Some of the work we did in 2017-18

1

Recruiting Expert Advisers with a range of lived experience

We had a grant from Skills for Care to employ more people with a learning disability, autism or both and family carers through the Care and Treatment Review Hub. We wanted to support people who might find it even more difficult to get a job to think about using their lived experience as part of our Hub. We especially tried to recruit younger people, people from a black and ethnic minority background and people with recent lived experience in an Assessment and Treatment Unit.

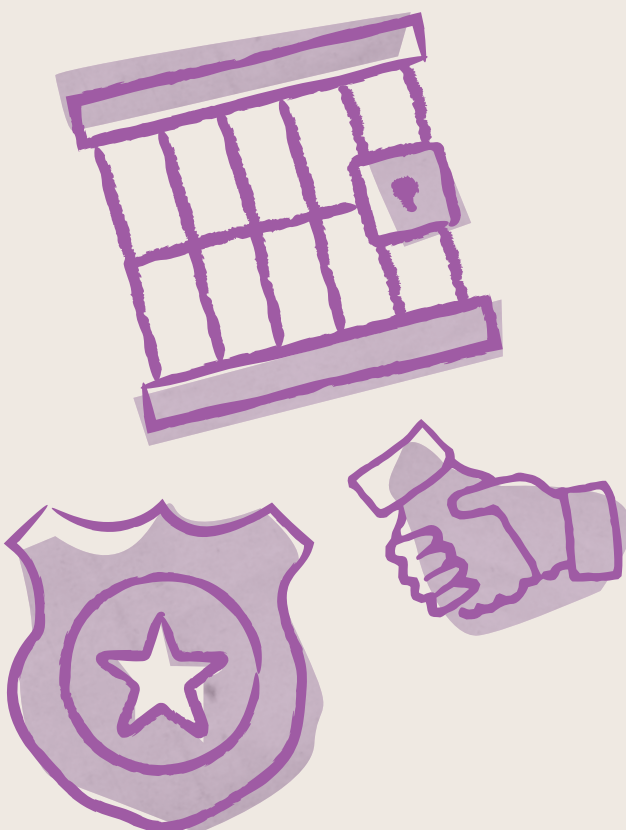
You can read a report about what we learned [here](#) 



2


People with a learning disability in prison

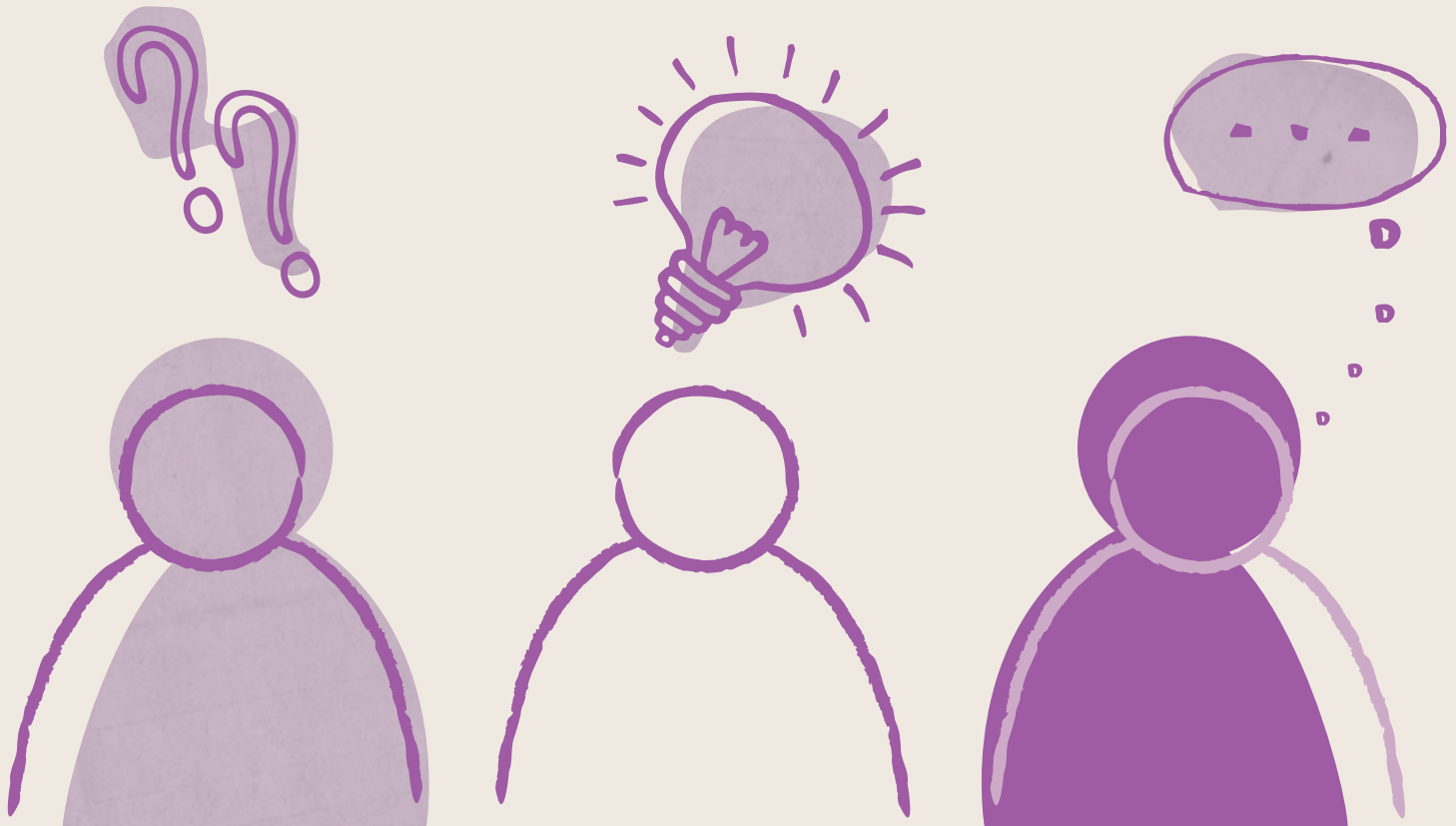
We worked with County Durham to establish and facilitate an Independent Network Group – a group of people who support people with a learning disability in the prison system. The Network was the first of its kind in the area and brought together officers from across four Durham Prisons as well as people providing community support. The work looked at how well agencies were working together, and the journey people took through the criminal justice system and the support available, and what could be improved.



3

Supported decision making

As part of our work with members in 2016-17, we looked at Supported Decision Making with North Tyneside, Hull, Newcastle and Durham. In 2017-18 this work was completed and written up. You can read the report about what we learned [here](#) 



4

Family advisers

Last year we employed two Family Advisers, Linda and Shain, to help us to make our work with Family Carers stronger. They made connections with family carers and their local networks and found out what their main worries and challenges were. Based on this, they developed a series of information briefings that will be shared over the next year. They also helped us to think through the work we will do to support family carers next year.



Linda
Dickinson

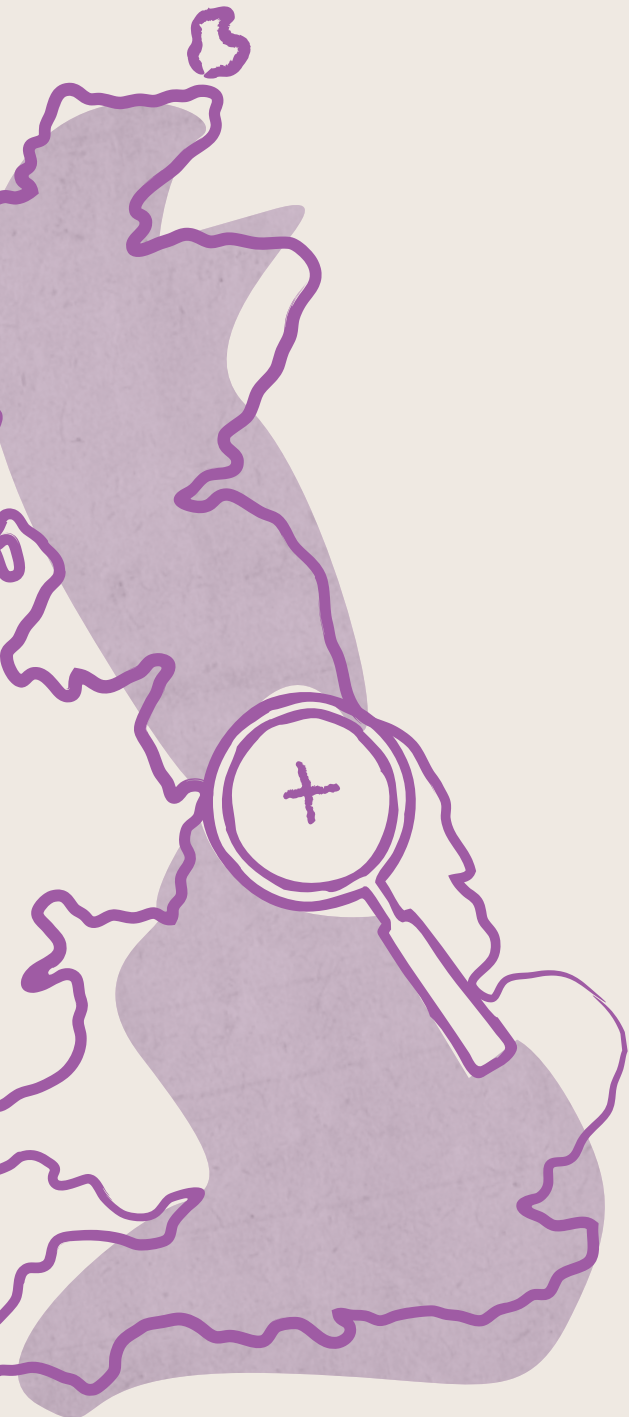


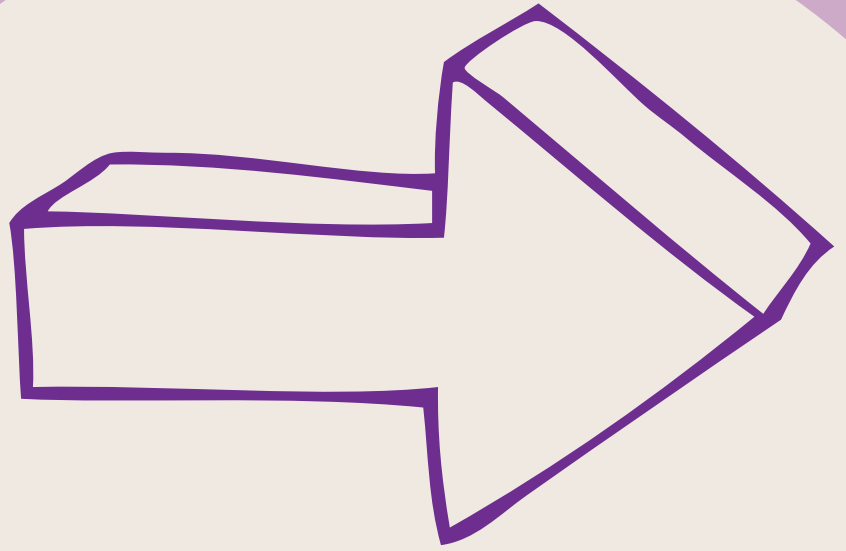
Shain
Wells

5

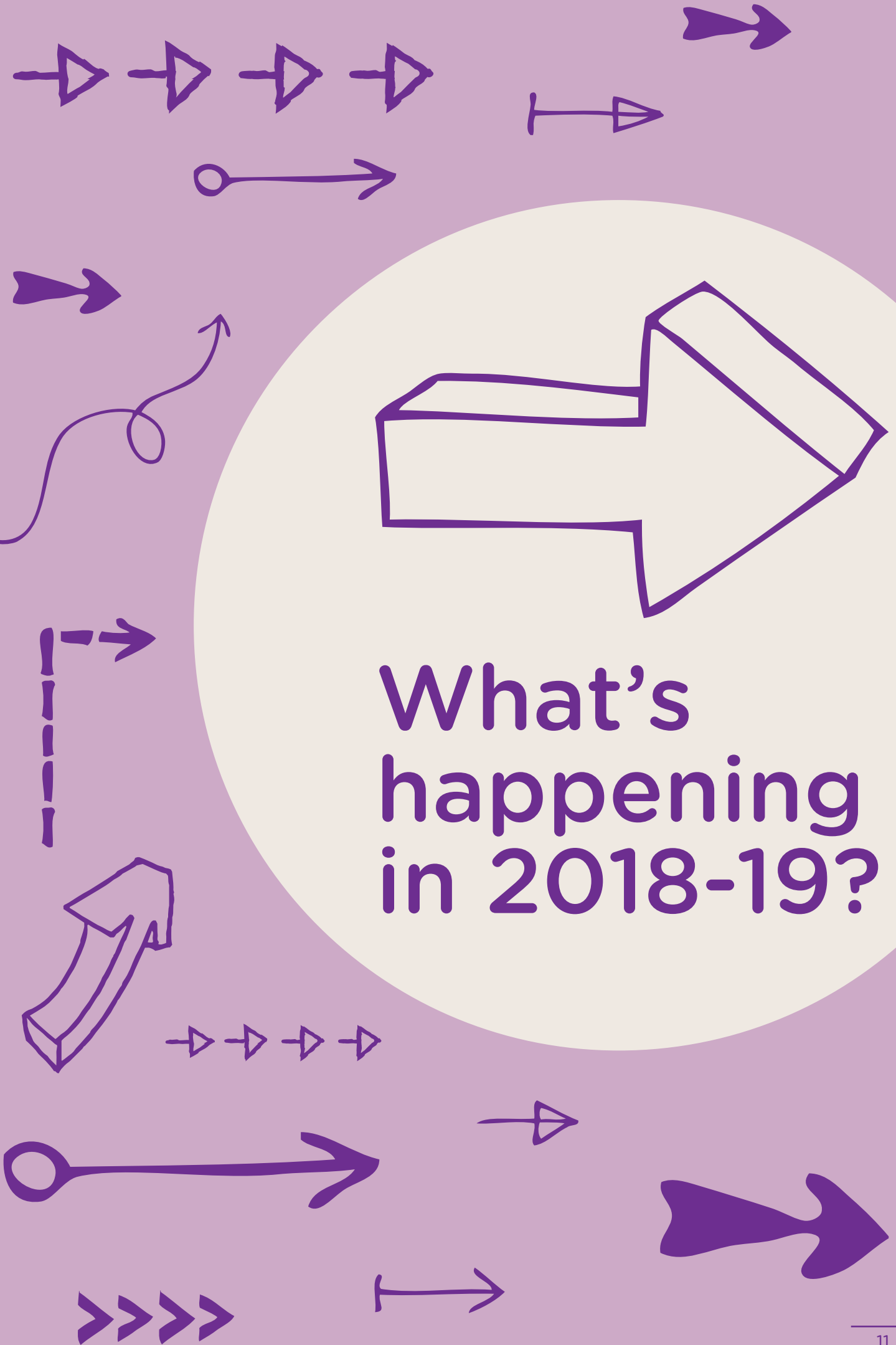
Transforming Care

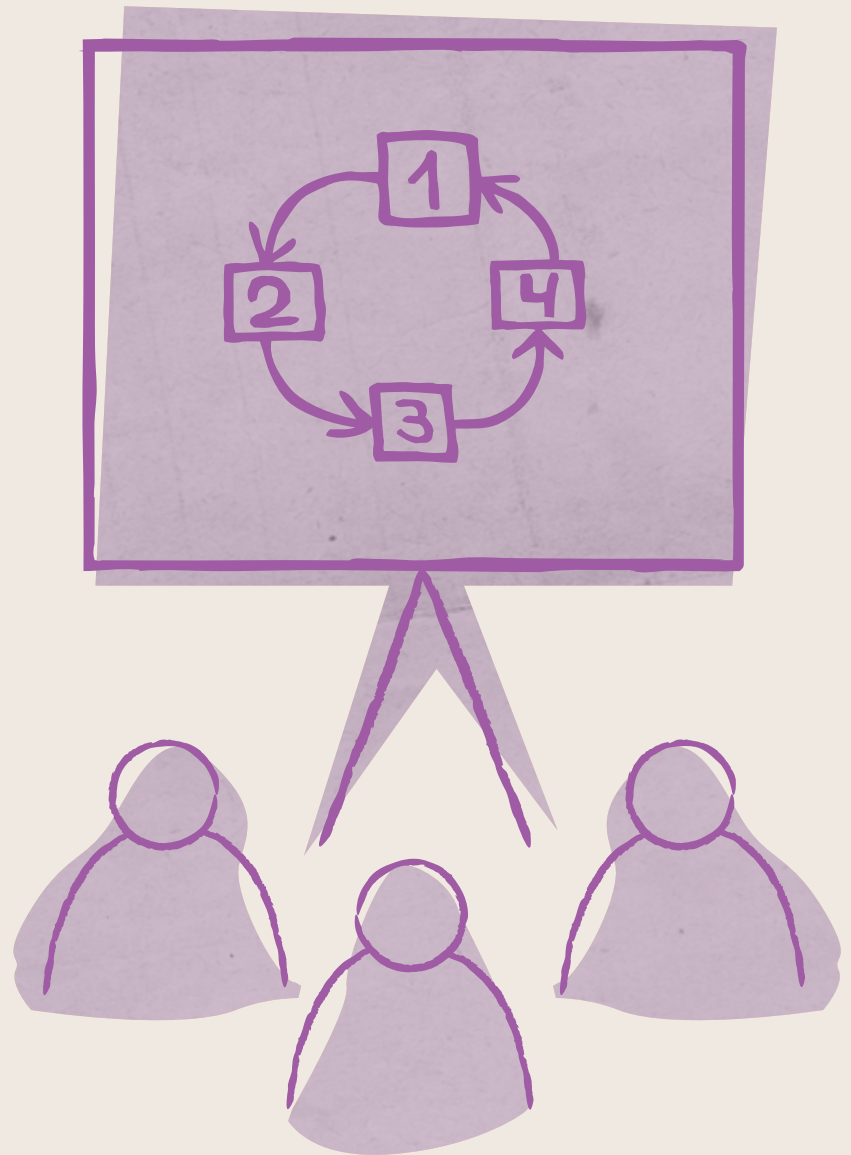
We now support the Transforming Care Executive Strategy Groups in both the North East and Yorkshire and Humber. In the North East and North Cumbria we facilitate the Confirm and Challenge Group, which is a group of people with a learning disability, autism or both, and family members who use their lived experience to advise the Board. In Yorkshire and Humber we are supporting a project to improve co-production in the programme in 2018-19.





What's
happening
in 2018-19?



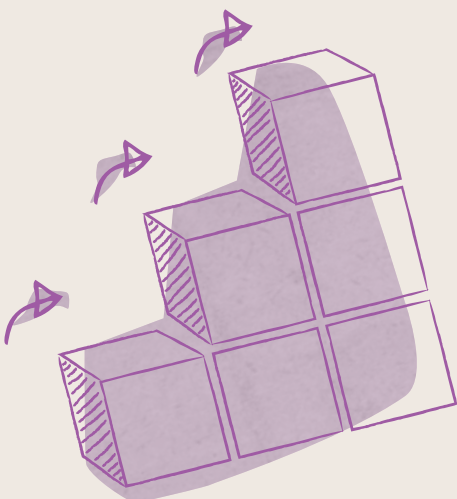


The Directors and Advisory Council

Inclusion North is managed by a Board of Directors and an Advisory Council. They make sure that the company is being run well and that the work we are doing is relevant and good quality.

This year, they are focusing on some key areas to help us to develop as a company:

- How we describe who we are and what we do
- Autism
- Children and young people
- How we know if we are making a difference



Our Offer to Members

We used to create a Work Plan each year to show what work we would do for members. We think it is better to have a plan that runs for 3 years. We want to call this Our Offer to Members.

Our Offer is organised under 4 priorities (see right).

In 2018-19, the work we will do on these priorities includes:



Creating inclusive communities

- Travel Partnerships
- Travel Champions
- Travel Safe



Supporting people and families to be strong and speak up

- Families listening project
- Women's health
- Supporting our Tomorrow's Leaders graduates to develop as leaders



Connecting people together

- Developing the Citizen Network
- Together North East



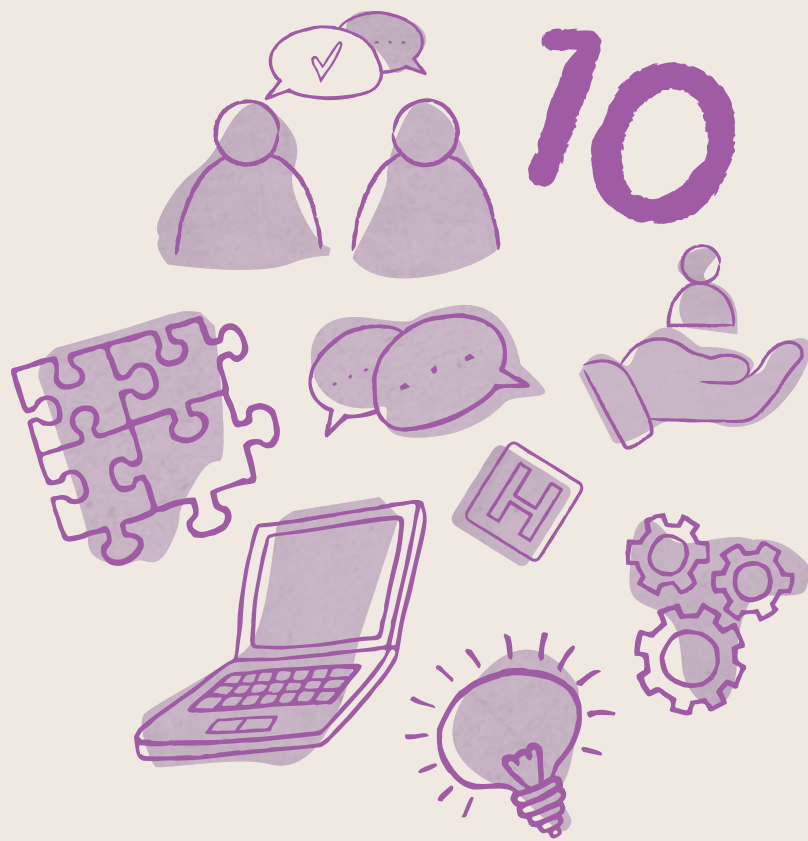
Keeping people informed

- The bulletin
- Reports about our work and resources for members
- Members Day and members surveys

Members Day

On 8th November 2018 we will be holding another members day to bring people together to share what is happening across the North East, Yorkshire and Humber, and to listen to what we could be doing more of to support members. More information will come out over the summer.

Other exciting projects



Young Leaders

We are working with partners in Calderdale to run a leadership programme for young people. This builds on the success of the Tomorrow's Leaders programme. The aim is to support young people with a learning disability, autism or both to think about self-advocacy, speaking up, supporting each other and making a difference in their community.

Talent Hub

We are working with Tin Arts and Yorkshire Dance to find 10 people with a learning disability, autism or both with a passion and talent for dance, who are looking for dance further training. We are supporting the project around co-production and will work with the 10 dancers to support them through the process of being part of the Talent Hub.

Learning Disability Mortality Review (Leder) programme

We are working with Child Bereavement UK to facilitate a Confirm and Challenge group to support the Learning Disability Mortality Review (Leder) programme in the North East and Cumbria. This group will be made up of people with a learning disability and family members and will look at what is being learned through the programme. The group will use their experience to develop ways to improve people's health and lives.

New website

This year we are going to update our identity and get a brand new website. We want the website to be easier to use and more accessible. As we work on this, we will be doing lots of testing and asking people we work with for their views.

And finally...

Have you heard of GDPR?
It stands for General Data
Protection Regulations

It means that, if we don't have your written permission to send you information, we won't be able to share useful information with you after 18th May 2018.

If you haven't already filled in a form saying it is ok to send you information, please contact us and we will help you to complete a form.



Members Day
2018 will happen
on 8th November
at York CVS.

More information
to follow

If you would like more information about what is happening in your area, please contact us:

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🐦 InclusionNorth

