



Yorkshire and Humber Learning Disability Leadership Meeting

19th May in York

Welcome and Introductions



Sam Clark welcomed everyone to the meeting. This meeting is organised on behalf of the Association of Directors of Social Services (ADASS) in Yorkshire and Humber.

This meeting is about

- Hearing about the draft **Learning Disability Action** plan the Department of Health are working on
- sharing ideas on what is in the action plan and think about how it can help make people's lives and the support they get better
- Hearing about the plans for the **Joint Learning Disability Self-Assessment Framework**

Everyone introduced themselves.



The draft Learning Disability Action plan



Zawar Patel from the Department of Health talked about the draft action plan. Zawar explained that the work on the action plan started after a planning day the National Learning Disability Board had last year.

The plan is focused on what will help people with Learning Disabilities have a good life – it is for everyone from birth all through their lives. There are 9 big target areas.

You can see Zawar's full presentation at

<https://www.scribd.com/doc/315242250/LDAP-Leadership-Session-Presentation-19-5-16>

You can see the briefing sheet on the target areas at

<https://www.scribd.com/doc/315241608/Action-Plan-Briefing>



Today was a chance for people to give feedback on the draft ideas in the plan. We worked in groups to think about the different areas. All of the feedback will go to Zawar for him to see what can go in the final action plan. The feedback on each target area is at the end of these notes.

The big ideas on the plan were



- These are the important things we are working to anyway – just like Valuing People
- These are all important targets but how do we do them all?
- Can we set our own priorities in the 9 target areas?
- We want private providers to be signed up to the plan as well as Council or NHS
- If this is joining health and social care will it be a real partnership between the medical and the social model?
- We have an action for our area decided by local people. This feels like it is coming from government not local people



What will help us to make the action plan happen

We worked in area teams to think about what will help us make the action plan work in our area.

You can see each area's plans at the end of the notes.

This is what people said would help them make the action plan happen

Good communication



- Be clear about what is important! Reviews, communication
- “Make clear” what really are your priorities
- Improved communication, too many dead ends, and too many departments.
- Social media works well for passing information and successes around networking with other groups in our organisation – to help find out what things are being done in other areas
- The financial challenge!

Working together and linking up work



- Policy and Finance. Get the balance right! Partnership!
- Find ways to support local connections. Co-production in more than name. It needs to be recognisable as co-production
- Bring all the key elements together. The Learning Disability Action Plan, the Self-Assessment Framework. Think about the money!
- Membership to include public health & communities and housing reps & workshops
- Stop ... take stock of where we are. Things keep changing and we need to be able to feel stable.



Building on what works

- Acknowledge good practice
- Inclusion North membership

**Zawar will share the action plan as soon as he can.
We will tell people where their ideas were include**

The plans for the Joint Health and Social Care self-assessment framework



Sam told everyone what had happened to the self-assessment this year. A group of people have looked at how the self-assessment works and worked out a new way for it in the future.

The review group included people from

- The National Forum people with Learning Disabilities
- The National Valuing Families Forum
- The Department Health
- The Association of Directors of social Services (ADASS)
- NHS England
- Public Health England
- Local Government Association (LGA)



You can see the presentation from Sam here

<https://www.scribd.com/doc/315242317/SAF-Leadership-Session-Presentation-19-5-16>



The expert review group decided the Self-Assessment Framework has been the only direct chance that people with learning disabilities and families have to say what is good or bad in local services as part of a national programme.

People and families having a say over what happens in their area is one of the main reasons why it is still important the Self-Assessment Framework happens.

They worked on a new way of doing the Self-Assessment.



The questions are in 3 main areas:

- People are able to have a life
- People feel involved, protected and respected
- Peoples health and social care needs are met

The draft process was based on people with Learning Disabilities and family members collecting stories of how it is all working for local people & then looking at the numbers with the local commissioner.

NHS England, Department Health and ADASS are deciding now how it will work in the future.

Inclusion North will make sure people hear about the plans when they are sent out by Department Health and other partners

Our work in Yorkshire and Humber

We worked in groups to share some of the work going on in Yorkshire and Humber to help make services better or to make a good life

Wakefield

- Reasonably adjusted dental pathway – Pinderfields Hospital Consultant – Health Facilitator
- Wakefield online health facilitation training tool for support staff to encourage take up of health checks and screening – free & fits into care certificate modules – Health Facilitator
- VIP volunteers - VIP scheme in secondary care – Health Facilitator Safer places scheme includes autism and young people – LA

Leeds

- Voting – PCC & EU referendum – register to vote
- Good lives leaders scheme achieved volunteer kite mark status in Leeds
ana.northey@leeds.gov.uk
- New website for Through the Maze – info service for learning disability in Leeds :
Daniel.fromene007@gmail.com
- Leeds uni diabetes research for people with Learning Disabilities – improving awareness and treatment & prevention



- Challenging the lack of involvement in transforming care group
- Being connection sessions – next one West Yorkshire Playhouse
kath@tenfold.org.uk
- Safe Places app being launched next month in Leeds
marie.simpson@aspire.cbs.org.uk

Calderdale

- How we can hear the voices of people?
- Cloverleaf, Self-advocates lead the way and other groups locally
- Asset based community development
- Supporting the community lead social work team
- Adult Health & Social Care Voluntary Sector Self-advocates. People who 'use services' ... all above
- LA, self-ad's, other LAs
- Peer review/mystery shoppers. Experts quality checking other authorities
- Health engagement champions – self-advocates trained and part of the Calderdale team
- VAC, self-ad's, NHS

North Yorkshire

- Lots of self-advocacy meetings – LAGs, SAF, PB, consulting groups
- Safe use of the internet workshop
- Shadow QAG board Lynne Taylor & health
- We do a newsletter each quarter for Keyring
- Safe Places has launched in North Yorkshire
- Closure of White Horse View – redeployment of staff – expansion of existing Oak Rise team – Primary Care within community – boost to health care
- Living Well team rolling out in North Yorkshire
- Wheelchair & equipment user forum. Healthwatch
- York Crisis Function – expansion within teams – recognised gap – looking at prevention – timely intervention in mental health – subject to funding
- Inclusion North self-advocacy supporters network
- Inclusion North keeping us well informed and aware
- All age disability LA leading
- Been involved in Learning Disability England consultation

- Early intervention & prevention – LA & CCG leading

Kirklees

- NHS England Northern Expert reference group
- Better integration & partnership working – LA & CCG leading

Hull

- Health app & free iPads given out to over 100 people
- CHCP Hull developing volunteering opps as ‘paid’ work to develop a strategy to make it work without affecting benefits
- Wellbeing Service – developed a pre screen book to support health checks
- Wellbeing Service Hull – support all Hull GPs & people with a learning disability regarding annual health checks. We have 2 volunteers in our service who have a learning disability. Website: chcpcic.org.uk/pages/wellbeing-service
- Let’s talk psychological service Hull is developing stress control group for LD people & has developed with feedback and easy read



Date of the next meeting

We do not have a date set for the next meeting yet but we will look at your feedback about the Partnership and be in touch soon.

Who was at the meeting?

Name	Area
Alisa Benn	Kirklees
Barrie Warner	Wakefield
Danielle Mitchell	Leeds
Dawn Barnes	Hull
Gary Wainwright	Kirklees
Gavin Harding	NHS England
Graham North	YH
Janice Hubbard	Leeds
Jill Burton	Hull

Jim Martin	North Yorkshire
Judith Hall	Huddersfield
Julie Arnold	East Riding
Karen Graham	Calderdale
Kelly Glover	Halifax
Kim Sanders	YH
Maggie Kelly	York
Nicola Pearce	Wakefield
Nigel Wood	Leeds
Sam Suttar	Leeds
Sue Newton	York
Suzanne Nichols	Wakefield
Zawar Patel	Department Health
Emma Smith	Doncaster
Warren Tweed	North Yorkshire
Janet Wright	Leeds
Jake Martin	East Riding

Lana Nortley	Leeds
Daniel Froment	Leeds
Ailis Hardy	Leeds
Jackie Dolman	Calderdale
Marcus Belshaw	Calderdale
Maggie Graham	NHS England

Apologies	
John Kirkman	Sheffield
Sue Kirkman	Sheffield
Lesley Hunt	Doncaster
Kay Kirk	Doncaster
Peter Choules	East Riding
Alison Owen	YH National Forum rep

Detailed notes from the meeting.

The Learning Disability Action Plan Target Areas.

What do we think of these areas? Are these the important things to focus on? Is anything missing? Should anything be different? What difference do you want each target to make?

KEEPING WELL AND FEELING GOOD

- Nutrition and healthy cooking classes etc. to promote healthy living
- More on prevention especially for lower level needs who may not be eligible for support/services
- Integration of able body individuals to promote health living and involvement in sport
- ROADSHOW!!! (Sam Suttar)

GOOD TRAINED STAFF – THE WORKFORCE

- As well as staff training, the big problem is that support staff are very poorly paid. This brings morale down. Look at how people can be more appropriately paid for the important work & this will do a lot to raise quality.
- How will you convince the DWP that 'caring' is not something that anyone who has looked after a granny can do?
- Will self-advocates be involved in training
- Staff – values can't be taught but they are the root of good care.
- Trained staff should include unpaid carers and wider public services, i.e. justice education
- Trained staff – if we have a big training plan, let's have one that covers all cohorts.
- Mandate LD Awareness Training
- Engagement with employers to ensure workforce pathways are constructed for patients.

WORK AND WELFARE BENEFITS

- Every year I am assessed re my benefits. It makes me feel bad and stressed
- Housing Benefit – shortfall due to bedroom tax.
- If I can't get a job don't make me feel bad about myself.
- How will work with employers/stat org's for paid employment opportunities?
- Good trained staff – robust and sustainable workforce – people able to access mainstream services
- Clearer information about working/benefits advantages & disadvantages = money.

COMMUNITY

- Schools – good place to start as integrating already.
- Is transport included in this? What will you do?
- Friendships and relationships.
- Yes – local priorities should be decided by local people/communities
- More opportunities to join groups/activities that we all can do.
- Want to see people joining in – not separate their values will grow to be positive.
- Clear information on personal health budgets
- Community people to think 'out of the box'. Creative ways for PBs and PHBs.
- People to understand that everyone is different.

BETTER CARE SO PEOPLE CAN LIVE A GOOD LIFE

- Personal budgets aren't the answer for everyone.
- Where's personalisation? Individuals get lost in these plans.
- The LD DES (annual health check) is currently optional for a lot of GP practices. This needs to change!
- Increase focus on dementia. Huge increased risk.
- Better care/improving standards. AHCs 'gold' standard version needed/consistent nationally & included MHQs as up to 40% also have MH.
- Better quality annual health checks, not just a tick box.

BETTER INFORMATION

- Will you check this is working and the quality of this?
- Accessible information throughout – clear, large print, language
- Learn from the EXPERTS ... us!!
- Needs to be collated and fed back efficiently in order to make necessary changes.

BETTER SUPPORT FOR FAMILY CARERS

- Better support for families rather than just family carers

THE CRIMINAL JUSTICE SYSTEM

- Once someone is in the system, be it judicial or ATU etc., how will you ensure that parents/carers/people themselves have an equal voice to that of professionals?
- Criminal Justice System – please join up with TC as this is included in our plan.

HOUSING AND HOME

- Housing – will there be a budget for technology?
- Housing – to live independent with more flexible support when required.

What are our plans for the Learning Disability Action Plan in our area?

KIRKLEES

What do you think you will need to do?

- Share and obtain approval and commitment
- Review and identify where work is ongoing elsewhere to identify any gaps
- Develop a local delivery plan/prioritisation

What will help to make this happen?

- Needs to be integrated into the early intervention and all age disability models
- Access to funding/revenue & capital
- Ownership by all
- Commitment to resource delivery

What do you not want to see happen with the action plan?

- Unrealistic/unreasonable targets
- Demoralising/overloading existing resource

LEEDS

- Our local action plan: 3 year -
 - Being Me
 - Being Connected
 - Being Well
 - Being Safe
- Priorities developed by people with learning disabilities in Leeds and voted on
- Everyone signed up including Chief Executive, Health & Wellbeing Board etc.
- National plan needs to fit into local and support us to deliver local plan
- Need more autonomy over any funding

HULL

- Getting all people involved – Big Health Day
- Need all organisations involved/inviting, egg criminal health
- As transforming care partnership trust could aid joint working
- Accredited courses for staff trained to manage/support/work with people who have complex needs
- Reporting systems not true reflection
- Health and Social Care need to work better together!
- No generic advocacy in Hull
- Use partnership boards and link up locally

YORK

- Ongoing constant work with housing providers to identify houses/sites
- Make 'caring' profession a more attractive option. Sell the other rewards ... job satisfaction!
- Convince local GPs/Primary Care about making sure ALL have an AHC

WAKEFIELD

What need to do?

- Involve partnership board in pulling our local plan together – good reps from across Health, LA, providers, carers, self-advocates – co-produce
- Regular reports/updates to the board and Health and Well-being Boards and CCG
- Prioritise what to do

Help make this happen?

- Sign up from senior managers
- Not too many SAFs to allow time to implement improvements – every 3 years
- Duty to co-operate across partners
- Not just one off funding from Gov.
- Not give all the responsibility to Las or Health
- Realistic timelines and targets
- GPs champion
- Make sure ties in with all other Gov plans such as Transforming Care

Not happen with the action plan?

- Not be set in stone so that areas and LDPB can decide priorities locally
- No ownership of actions

CALDERDAL

- Prioritise!
- Inform LDPB
- Ask people what they want to concentrate on
- Make our own local action plan
- People take responsibility for parts of the plan
- Definite timescales
- Definite outcomes/actions – nothing woolly or it gets lost
- Feedback
- Invite commissioners to this meeting
- No change
- Only us know about it – tell the people who can make it happen

NORTH YORKSHIRE

What do you think you will need to do?

- Tell the Partnership Board, they need to share this information (NYCC)
- Work alongside the people putting the plan into action
- Prioritise headings – Action Plan
- We need to tell people (LAGs etc)

What will help to make this happen?

- Clear information so we can share with others
- Money

What do you not want to happen?

- Get put in a drawer!

DONCASTER

What will we need to do?

- Work together!
- Prepare for bids
- Inform stakeholders, patients, partners, carers, education
- Prioritise workstreams
- Educate and promote the plan

What will help to make this happen?

- Training
- Funding to resource – recurrently!
- Links to DOH/NHS England that are available to assist with problems/queries
- National publicity
- Time – given enough preparation for bids
- Reutterance of the importance nationally ... constantly!
- An understanding across government departments

What do we not want to see happen?

- The plan to be forgotten
- It not to be well publicised

- Funding to not be fairly allocated to each area
- Not to be taken on board equally by Health & Social Care
- A duplication of TCP work
- Lack of support for the plan due to lack of education